

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

Researcher on Social dimensions of Nature Based Solutions

Reference: 22-11-00018

CTFC is recruiting a postdoc researcher to work within in the Socioeconomics and Governance of Rural Systems research group, covering i.a. the Horizon Europe project "COEVOLVERS: Co-evolutionary approach to unlock the transformative potential of nature-based solutions for more inclusive and resilient communities". The overall aim of COEVOLVERS is to assess the socio-politics of nature-based solutions for more inclusive and resilient communities for more inclusive and resilient communities and it involves a consortium of 11 partners in 9 EU countries.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 120 staff, produces >100 scientific articles annually and has a turnover of app. 6 Mil. €/year. Further institutional information is available at: www.ctfc.cat/en. CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance.

TERMS OF THE APPOINTMENT

1. This contract may start on the first quarter of 2023.
2. It is a full-time position with a duration of 2 years (with possibility of contract extension).
3. Based on CTFC labour categories, annual gross salary will be adjusted to the foreseen role and will be commensurated with the specific profile of the selected candidate (qualifications and experience).
4. The candidate will be based at CTFC in Solsona (NE Spain), with remote working options according to the institution norms (max. 20 h/week).
5. Working day: full time, 37.5 hours per week.
6. 23+6 days of holidays per year. Good family-work balance conditions

KEY RESPONSABILITIES

Key responsibilities will include:

1. Activation of a Living Lab on Nature-Based Solutions related to landscape resilience in Catalonia.
2. Implementation of interviews, stakeholder engagement activities (employing digital participatory tools, group dynamics). Analyses of these data according to different methodologies.
3. Other tasks as required for the execution of CTFC projects
4. Methodology development and implementation on Nature-Based Solution resilience assessment.

5. Scientific writing and project reporting.
6. Active engagement in competitive project proposal preparation.
7. Contribution to other institutional activities.

BASIC REQUIREMENTS

1. PhD (acquired recently or about to defend), preferably in environmental sciences, sociology, environmental anthropology, political science, or another suitable discipline.
2. Experience with Socio-Ecological Systems, stakeholder interaction (interviews, consultation), or participatory processes.
3. Proof record of scientific publications
4. Strong communication skills, writing and reporting skills.
5. Strong qualitative analytical skills.
6. Proficiency in English and advanced knowledge of Spanish, both spoken and written.

DESIRABLE REQUIREMENTS

1. Experience in rural sociology, participatory action research, or economics of ecosystem services.
2. Experience in Nature-Based Solutions, in the agro-forest-pastoral domains or in socio-ecologic resilience.
3. Experience in inter-disciplinary projects. Readiness to quickly integrate in an established team.
4. Experience in European research projects and collaboration in international consortiums is an asset
5. Knowledge on quantitative and/or mixed methods is an asset
6. Knowledge of Catalan.

SOFT COMPETENCES

1. Team player.
2. Critical thinking and attention to detail.
3. Capacity to work under pressure.
4. Ability to plan and organize.
5. Result oriented.
6. Flexibility and adaptation.
7. Initiative and pro activity.
8. Availability to travel locally and internationally.

CONTACT

Forest Science and Technology Center of Catalonia
Crt. of St. Llorenç de Morunys, km 2 (direction Port del Comte)
25280 Solsona
Tel. (+34) 973 48 17 52
E-mail: borsa.treball@ctfc.cat
<https://ctfc.en/>
<https://ctfc.cat/transparencia.php>

CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other

SELECTION PROCESS AND CRITERIA

The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. **Admission of candidates:** applicants must submit a curriculum vitae and motivation letter addressed to borsa.treball@ctfc.cat, until **30th December 2022 at 14:00**, indicating the reference code of the offer.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
3. **Selection (beginning of January 2023):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat